

**BOROUGH OF PENNINGTON**  
**Ordinance No. 2010-4**

**AN ORDINANCE OF THE BOROUGH OF PENNINGTON,  
COUNTY OF MERCER, STATE OF NEW JERSEY  
AUTHORIZING A COLLECTIVE BARGAINING AGREEMENT  
BETWEEN THE BOROUGH AND THE INTERNATIONAL  
BROTHERHOOD OF TEAMSTERS LOCAL NO. 35**

**WHEREAS**, the Borough of Pennington and the International Brotherhood of Teamsters Local No. 35 have negotiated the terms of a collective bargaining agreement for the years 2009 and 2010;

**WHEREAS**, the collective bargaining agreement establishes salaries and other conditions of employment;

**WHEREAS**, a copy of the collective bargaining agreement is available for inspection at the office of the Clerk in Borough Hall;

**WHEREAS**, the Borough desires to adopt this collective bargaining agreement and authorize the salary payments contained therein;

**NOW, THEREFORE, BE IT ORDAINED**, by the Borough Council of the Borough of Pennington, Mercer County, State of New Jersey, as follows:

1. The collective bargaining agreement negotiated with the International Brotherhood of Teamsters Local No. 35 for the years 2009 and 2010, a copy of which is on file in the Office of the Borough Clerk, is hereby incorporated herein by reference and adopted by the Borough of Pennington.
2. In the event that the terms and conditions of the collective bargaining agreement are at variance with the Personnel Policies and Procedures Manual and Employee Handbook of the Borough of Pennington, the terms and conditions of the collective bargaining agreement shall be controlling.
3. The Mayor and Clerk are hereby authorized to sign and seal the said agreement on behalf of the Borough.
4. All ordinances or portions thereof inconsistent herewith are hereby repealed.
5. This Ordinance shall take effect upon final passage and publication according to law, provided, however, that the salaries set forth in said agreement shall be in effect retroactively to January 1, 2009 and January 1, 2010, respectively, as provided in the agreement.

Introduced: January 3, 2010  
Advertised: January 14, 2010  
Public Hearing: February 1, 2010  
Adoption: February 1, 2010  
Final Publication: February 11, 2010

ATTEST:

APPROVED:

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Elizabeth Sterling, Borough Clerk

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Anthony Persichilli, Mayor