BOROUGH OF PENNINGTON
ORDINANCE #2014 -8

AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE RATE OF COMPENSATION OF OFFICERS AND EMPLOYEES OF THE BOROUGH OF PENNINGTON, COUNTY OF MERCER, STATE OF NEW JERSEY FOR THE YEAR 2014

BE IT ORDAINED BY THE BOROUGH COUNCIL OF THE BOROUGH OF PENNINGTON AS FOLLOWS:

SECTION I: EMPLOYMENT POSITIONS/ANNUAL COMPENSATION

a. The following official and employment designations are hereby confirmed and the rate of compensation of each officer and employee of the Borough of Pennington, whose compensation shall be on an annual basis, is:

Borough Administrator	$ 35,000.00
Borough Clerk	$ 39,329.80
Treasurer	$ 62,390.67
Tax Collector	$ 18,268.05
Utility Collector	$ 18,268.05
Technical Assistant to Construction	$ 10,986.70
Tax Assessor	$ 12,000.00
Zoning Officer	$ 8,120.71
Land Use Admin/Admin Asst.	$ 47,330.45
Deputy Registrar	$ 2,045.15
Supt. of Public Works – to July 31, 2014	$ 55,588.67
Supt. Of Public Works – Effective August 1, 2014	$ 75,000.00
Supt. of Water Dept.	$ 23,654.55
Supt. of Sewer Dept.	$ 23,654.55
Judge of Municipal Court	$ 11,409.10
Prosecutor	$ 3,868.19
Court Administrator	$ 15,945.07
Public Safety Director	$ 55,831.85
Construction Official	$ 25,194.85
Plumbing Sub-Code	$ 37.27 / hour
Fire Sub-Code	$ 37.83 / hour
Electric Sub-Code	$ 10,084.56
Sidewalk Inspector – (Flat Fee per Inspection)	$ 150.00

b. One person may serve in more than one office or position of employment as listed in Section a hereof.

c. The amounts shown in Section a. hereof are the maximum amounts to be paid, however, at the discretion of Borough Council, lesser amounts can be paid.

d. The rate of compensation of each employee, paid on an hourly basis is as follows:

	Minimum	Maximum
Finance		
Municipal CFO(p/t)	$ 25.00	$ 75.95
Police Department:		
Crossing Guards	$ 15.00	$ 24.25
Special Police	$ 16.92 per hour	
Part Time Employees – All Departments:		
Part Time or Temporary	$ 8.00	$ 21.00
Part Time/Temporary/Licensed	up to a maximum of	$ 35.00

SECTION II: Employee/Personnel Manual.

The terms and conditions of employment as set forth in the Borough Employee or Personnel Manual, as the same may exist and change from time to time, are hereby incorporated herein by reference. The Personnel Manual does not create a contract of employment and except for employees who are tenured; no contract of employment other than "at will" has been expressed or implied. The policies, rules and benefits described in the Manual are subject to change at the sole discretion of the Borough Council at any time.

SECTION III:

All ordinances or parts of ordinances inconsistent with this ordinance are hereby repealed.

SECTION IV:

Terms and Conditions of employment for Police and Public Works employees are specified in the respective labor agreements.

SECTION V:

This ordinance shall take effect upon final adoption and publication according to law, but the salaries herein provided for shall be retroactive to January 1, 2014.

Introduced: April 7, 2014

Advertised: April 17, 2014

Public Hearing: April 28, 2014

Adopted: April 28, 2014

Published: May 1, 2014

ATTEST:

Elizabeth Sterling, Borough Clerk

APPROVED:

Anthony Persichilli, Mayor