

**Borough of Pennington  
Ordinance #2015-15**

**AN ORDINANCE OF THE BOROUGH OF PENNINGTON, COUNTY OF  
MERCER, STATE OF NEW JERSEY AUTHORIZING A COLLECTIVE  
BARGAINING AGREEMENT WITH PENNINGTON  
BOROUGH POLICE ASSOCIATION**

**WHEREAS**, the Borough of Pennington and the Pennington Borough Police Association have negotiated the terms of a collective bargaining agreement for the years 2015, 2016, 2017, 2018, 2019 and 2020 (“Collective Bargaining Agreement Between the Borough of Pennington and the Pennington Borough Police Association, January 1, 2015 – December 31, 2020,” or “Collective Bargaining Agreement”); and

**WHEREAS**, the Collective Bargaining Agreement establishes salaries and other conditions of employment; and

**WHEREAS**, a copy of the Collective Bargaining Agreement is available for inspection at the office of the Clerk in Borough Hall; and

**WHEREAS**, the Borough desires to adopt this Collective Bargaining Agreement and authorize the salary payments contained therein;

**NOW THEREFORE, BE IT ORDAINED** by the Borough Council of the Borough of Pennington, County of Mercer, State of New Jersey, as follows:

ARTICLE I – The Collective Bargaining Agreement negotiated with the Pennington Borough Police Association for the years 2015, 2016, 2017, 2018, 2019 and 2020, a copy of which is on file in the Office of the Borough Clerk, is hereby incorporated herein by reference and adopted by the Borough of Pennington.

ARTICLE II – In the event that the terms and conditions of the Collective Bargaining Agreement are at variance with the Borough Employee Personnel Manual, the terms and conditions of the Collective Bargaining Agreement shall be controlling.

ARTICLE III – The Mayor and Clerk are hereby authorized to sign and seal the said Agreement on behalf of the Borough.

ARTICLE IV – This Ordinance shall take effect upon final passage and publication according to law, provided however that the terms set forth in said Agreement shall be in effect retroactively to January 1, 2015.

ARTICLE V – All ordinances or portions thereof inconsistent herewith are hereby repealed.

Introduced: November 2, 2015

Advertised: November 12, 2015

Public Hearing December 14, 2015

Adoption: December 14, 2015

Published: December 18, 2015

ATTEST:

APPROVED:

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Elizabeth Sterling, Borough Clerk

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Anthony Persichilli, Mayor