BOROUGH OF PENNINGTON
ORDINANCE #2016 -2

AN ORDINANCE AMENDING "AN ORDINANCE AMENDING 'AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE RATE OF COMPENSATION OF OFFICERS AND EMPLOYEES OF THE BOROUGH OF PENNINGTON, COUNTY OF MERCER, STATE OF NEW JERSEY FOR THE YEAR 2015.'"

WHEREAS, by Ordinance 2015-16, Borough Council increased the authorized annual salary for the Superintendent of Public Works from $75,000.00 to $82,500.00, effective July 6, 2015;

WHEREAS, Borough Council now seeks to further amend the maximum authorized salary for the position of Superintendent of Public Works to permit the annual two percent (2%) increase awarded other Borough employees, subject to further action by Council;

NOW,THEREFORE, BE IT ORDAINED, by the Borough Council of the Borough of Pennington, as follows:

1. Section I.a of Borough of Pennington Ordinance No. 2015-16, "AN ORDINANCE AMENDING AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE RATE OF COMPENSATION OF OFFICERS AND EMPLOYEES OF THE BOROUGH OF PENNINGTON, COUNTY OF MERCER, STATE OF NEW JERSEY FOR THE YEAR 2015," is hereby amended to read as follows (with deleted language bracketed and new language underlined):

Borough Administrator	$ 50,000.00
Borough Clerk	$ 40,116.40
Treasurer	$ 63,638.48
Tax Collector	$ 28,821.78
Utility Collector	$ 28,821.78
Technical Assistant to Construction	$ 11,206.43
Tax Assessor	$ 12,240.00
Zoning Officer	$ 8,283.12
Land Use Admin/Admin Asst.	$ 48,277.06
Deputy Registrar	$ 2,086.05
Supt. Of Public Works – Effective January 1, 2015 Effective July 6, 2015	$76,500.00 $[82,500.00] 84,000.00
Judge of Municipal Court	$ 11,637.28
Court Administrator	$ 16,263.97
Prosecutor - (Flat Fee per Court Session)	$ 300. 00
Public Defender – (Flat Fee per Court Session)	$ 200.00
Public Safety Director	$ 55,831.85
Construction Official	$ 25,698.75
Plumbing Sub-Code	$ 38.02 / hour
Fire Sub-Code	$ 38.59 / hour
Electric Sub-Code	$ 10,286.25
Sidewalk Inspector – (Flat Fee per Inspection)	$ 150.00

a. One person may serve in more than one office or position of employment as listed in Section a hereof.

b. The amounts shown in Section a. hereof are the maximum amounts to be paid, however, at the discretion of Borough Council, lesser amounts can be paid.

c. The rate of compensation of each employee, paid on an hourly basis is as follows:

	Minimum	Maximum
Finance		
Municipal CFO(p/t)	$ 25.00	$ 77.47

Police Department:		
Crossing Guards	$ 15.00	$ 24.74
Special Police	$ 16.92 per hour	
Part Time Employees – All Departments:		
Part Time or Temporary	$ 8.00	$ 21.00
Part Time/Temporary/Licensed	up to a maximum of	$ 35.00

SECTION II: Employee/Personnel Manual.

The terms and conditions of employment as set forth in the Borough Employee or Personnel Manual, as the same may exist and change from time to time, are hereby incorporated herein by reference. The Personnel Manual does not create a contract of employment and except for employees who are tenured; no contract of employment other than "at will" has been expressed or implied. The policies, rules and benefits described in the Manual are subject to change at the sole discretion of the Borough Council at any time.

SECTION III:

All ordinances or parts of ordinances inconsistent with this ordinance are hereby repealed.

SECTION IV:

Terms and Conditions of employment for Police and Public Works employees are specified in the respective labor agreements.

SECTION V:

This amended ordinance shall take effect upon final adoption and publication according to law.

Introduced: January 4, 2016

Advertised: January 15, 2016

Public Hearing: February 3, 2016

Adopted: February 3, 2016

Published: February 11, 2016

ATTEST: APPROVED:

Elizabeth Sterling, Borough Clerk

Anthony Persichilli, Mayor