

**BOROUGH OF PENNINGTON  
ORDINANCE NO. 2016- 12**

**AN ORDINANCE REQUIRING DIRECT DEPOSIT OF NET PAY FOR  
BOROUGH EMPLOYEES AND AMENDING  
THE CODE OF THE BOROUGH OF PENNINGTON**

**WHEREAS**, N.J.S.A. 52:14-15f.b authorizes local governments to mandate direct deposit of net pay for all employees of the municipality;

**WHEREAS**, the Borough of Pennington seeks to implement such a requirement for all employees, unless exempted;

**WHEREAS**, Borough Council is authorized to grant an exemption from the requirement on such terms and conditions as it may deem necessary;

**WHEREAS**, Borough Council is further authorized to grant an exemption for seasonal and temporary employees as it may deem necessary;

**WHEREAS**, the purpose of the requirement is to create a “paperless payroll” for all employees not exempted;

**NOW, THEREFORE, BE IT ORDAINED**, by the Borough Council of the Borough of Pennington, as follows:

1. Chapter 50 of Article I of the Code of the Borough of Pennington, concerning Salaries and Compensation, is hereby supplemented to read as follows:

Section 50-1. Salary Ordinance.

The salaries and compensation of all officers and employees of the Borough of Pennington are set forth from time to time by ordinance of the Borough Council. A copy of the currently effective Salary Ordinance is on file in the office of the Borough Clerk and is available for examination during office hours.

Section 50-2. Direct Deposit of Employee Net Pay Required.

Effective June 1, 2016, all officers and employees of the Borough who receive compensation are required to authorize direct deposit of their net pay in accordance with N.J.S.A. 52:14-15f.b.

Section 50-3. Exemptions.

Borough employees may request, in writing and for good cause, an exemption from mandatory direct deposit. Any such request shall be directed to the Borough Administrator who, following review of the request, shall decide either to grant or deny the exemption request.

2. This Ordinance shall take effect on June 1, 2016, following final passage and publication as required by law.

Introduced: April 4, 2016

Advertised: April 15, 2016

Public Hearing: May 4, 2016

Adopted: May 4, 2016

Published: May 13, 2016

ATTEST:

APPROVED:

\_\_\_\_\_  
Elizabeth Sterling, Borough Clerk

\_\_\_\_\_  
Anthony Persichilli, Mayor